



# LEADERSHIP ESSENTIALS: 5 SKILLS THAT LEAD TO SUCCESS

In today's ever-evolving business landscape, it's essential for professionals to have a strong understanding of key leadership skills in order to truly be successful. But with the sheer amount of knowledge and information required to become an effective leader, how do you know what's really important?

Leadership is the cornerstone of any great business, team or organization. It is a vital component that drives growth, success and innovation. Effective leadership can change the game and steer an organization towards its goals, while poor leadership can lead to failure and chaos. Therefore, it is essential for every leader to develop essential skills that can help them translate their vision into reality.

Everything rises or falls on leadership. You can trace the origins of any successful business or high performing team to the visionary leadership of its founders. Similarly, think about any business failure story. You will hear stories of poor leadership. If you want to bring about lasting change-shift mindsets, influence behaviors, and accelerate results, there are five skills you must develop to successfully translate your vision into reality:

- Develop your leadership Identity
- Be courageous
- Become rejection proof
- Have a compelling vision for your team
- Cultivate membership

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Dr. Richard Osibanjo is a leading expert on transformational Leadership and senior team performance. He is an author, executive coach, program facilitator, and keynote speaker. His work centers on helping senior leaders energize their organizations with bold, transformational strategies that unlock human potential and new market growth. In addition to his role as Director of SPTD Transformation and Chief of Staff at Intel, he is a trusted advisor to executive leaders at Intel Corporation. Dr. Osibanjo is a Marshall Goldsmith Top 100 Coach, certified John Maxwell Leadership Coach, Trainer, Speaker, and a Forbes Columnist on Leadership Strategy.

Dr. Osibanjo was born and raised in Nigeria. A chemist by training, he received a B.Sc. in Industrial Chemistry from the University of Ibadan in Nigeria, an M.Sc. in Analytical Chemistry and Environmental Science from Loughborough University in the United Kingdom, and a Ph.D. in Chemistry from the University of California, Davis.

### **TOPICS COVERED**

#### DEVELOPING YOUR LEADERSHIP IDENTITY

DEFINE YOUR CORE VALUES AND PRINCIPLES THAT GUIDE YOUR LEADERSHIP STYLE. WAYS TO SOLICIT FEEDBACK FROM PEERS, MENTORS, AND TEAM MEMBERS TO GAIN AN EXTERNAL PERSPECTIVE ON YOUR LEADERSHIP STYLE AND ITS IMPACT.

#### COURAGEOUS LEADERSHIP

MAKE CHALLENGING DECISIONS PROMPTLY, AVOIDING PROCRASTINATION.
HOW TO ENGAGE IN CONVERSATIONS ADDRESSING SENSITIVE OR CHALLENGING TOPICS.

#### **BECOMING REJECTION PROOF**

DEVELOP ADAPTABLE STRATEGIES FOR ADDRESSING REJECTION, INCLUDING RESILIENCE-BUILDING TECHNIQUES AND ADJUSTING APPROACHES WHEN NEEDED.

PRACTICING WITH SELF-COMPASSION AND SELF-CARE METHODS TO MAINTAIN A POSITIVE SELF-ATTITUDE EVEN IN THE FACE OF REJECTION.

#### COMPELLING VISION FOR YOUR TEAM

ARTICULATE YOUR VISION IN SIMPLE AND UNDERSTANDABLE TERMS
BREAK DOWN YOUR VISION INTO ACTIONABLE GOALS AND MILESTONES. THIS MAKES IT MORE
ACHIEVABLE AND PROVIDES A SENSE OF PROGRESS.

#### CULTIVATING A SENSE OF MEMBERSHIP ON YOUR TEAM

IMPROVE TEAM COMMUNICATION, FOSTER A CULTURE OF TRANSPARENCY, AND STRENGTHEN RELATIONSHIPS.

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