



## DEALING WITH DIFFICULT PEOPLE: TURN TENSION INTO COLLABORATION

with Dr. Michelle Brody

\$395 (US) per person

VIRTUAL SESSION (3-HOUR)

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Difficult colleagues show up at work in many forms and lead to frustration and lower productivity. What can be done about a micromanaging, undermining, uncooperative or thwarting colleague? Team members who get impossibly defensive when you try to offer feedback? The intuitive methods leaders use to manage "difficult coworkers" often backfire, resulting in vicious cycles of worsening behavior. This session will share mindsets and methods for opening up the possibility of change when all other efforts have stopped working. Discover how to apply proven strategies to resolve your toughest workplace challenges.

## DR. MICHELLE BRODY

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Michelle Brody, PhD, is a clinical psychologist and executive coach who brings 25 years of experience to the challenging problem of interactional conflict. Dr. Brody has worked with global teams, complicated couple conflicts, and polarized communities, and has deep expertise in unlocking stuck dynamics. Her approach for teams is informed by powerful psychological tools that break down defensive walls, build trust, shift unproductive mindsets, and change vicious interactional cycles. She is the author of *Own Your Armor: Revolutionary Change for Workplace Culture*.

Dr. Brody has helped teams reach greater collaboration, improve communication, and resolve tension across a wide range of industries; at global companies like Meta (Facebook), Siemens, and Alcoa, as well as for smaller companies, startups, and partnerships. She has also served as a master trainer of psychologists, professional coaches, and professionals who work in human resources and learning & development.

# TOPICS COVERED

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DEALING WITH DEFENSIVENESS  
MINDSETS THAT SHIFT TEAM DYNAMICS  
BEST PRACTICES TO HELP PEOPLE CHANGE  
THE LEADER ROLE IN POSITIVE TEAM DYNAMICS

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