



RISING TOGETHER: HOW TO BRIDGE DIVIDES AND CREATE A MORE INCLUSIVE WORKPLACE

with Sally Helgesen

Complimentary to IMS Members (US) per person

VIRTUAL SESSION (1-HOUR)

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Using vivid, real-life examples, Sally helps participants recognize the common triggers that can undermine efforts to build strong relationships in a volatile and at times reactive workplace. These triggers include:

- How we position ourselves to be visible
- How we communicate across boundaries
- How our beliefs about fairness shape our expectations
- How we engage with and develop networks
- How we use humor to bond or provoke

Sally's emphasis is not on eliminating triggers which are environmental and lie beyond our control but on managing our responses in a way that serves our interests and enables us to engage allies broadly. She offers proven ways to do so, with an emphasis on avoiding stock responses and writing scripts that give others the benefit of our generosity even if we aren't sure they've earned it.

Participants will come away with:

- An enhanced understanding of how they can build stronger and more harmonious relationships
- Tools for diffusing common triggers
- Practice in crafting effective and generous narratives that serve them

SALLY HELGESEN

Sally Helgesen, cited in Forbes as the world's premier expert on women's leadership, is an internationally best-selling author, speaker and leadership coach. She has been inducted into the Thinkers 50 Hall of Fame, which honors those whose ideas have shaped the field of leadership worldwide. She is also ranked number 3 among the world's thought leaders by Global Gurus. Sally's latest book, *Rising Together: How We Can Bridge Divides and Create a More Inclusive Workplace*, offers practical ways to build more inclusive relationships, teams, and workplaces. It soared to Amazon's number one top-seller in its field in the first week of publication. *Rising Together* builds on Sally's remarkable success with *How Women Rise*, co-authored with legendary executive coach Marshall Goldsmith, which examines the behaviors most likely to get in the way of successful women as they move forward in their careers.

Other books include *The Female Advantage: Women's Ways of Leadership*, hailed as the classic in its field and continuously in print since 1990, and *The Web of Inclusion: A New Architecture for Building Great Organizations*, cited in *The Wall Street Journal* as one of the best books on leadership of all time and credited with bringing the language of inclusion into business. For over 30 years, Sally has delivered workshops and keynotes for companies, partnership firms and associations, working in 37 countries around the world.

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