



5 STRATEGIES TO HELP REMOTE AND HYBRID TEAMS PERFORM AT THEIR BEST with Dr. Graeme Codrington \$395 (US) per person

VIRTUAL SESSION (3-HOUR)

## 5 STRATEGIES TO HELP REMOTE AND HYBRID TEAMS PERFORM AT THEIR BEST

Whatever the post-Covid future looks like, the workplace will be changing in many ways over the next few years, including adapting to more flexibility, automation, technology and globalisation, and the demands of younger generations of "digital native" employees. At the heart of ensuring high levels of productivity, engagement and contribution will be the ability of organisations and their leaders to build healthy hybrid teams. This is not merely about where people work, but also about how leaders are approaching key 'future of work' issues.

This IMS workshop outlines the key disruptive forces that will shape the workplace in the rest of the 2020s, focusing on the implications for teams and hybrid working. Using research and the experiences of firms that have been working this way for over a decade, it will detail the five key ingredients of healthy hybrid teams, and provide a framework that leaders can use to ensure these are developed in their own teams. There are no "one size fits all" solutions, and the masterclass therefore outlines an experimental approach using a hybrid readiness checklist that ensures all issues are considered.

## DR. GRAEME CODRINGTON

IMS Educator Dr. Graeme Codrington, is an expert on the new world of work. He is a keynote presenter, author, futurist, facilitator and consultant working across multiple industries and sectors. He blends cutting-edge research and thought leading insights that help organizations understand the forces that are helping to redefine the rest of the 2020s. Along with speaking internationally to over 100,000 people globally, he is the author of 6 best - selling books and is a guest lecturer at top business schools such as the London School of Economics and Duke University. Graeme has been part of the IMS Family of Educators for over 8 years and is the co-founder of TomorrowToday, a global firm of futurists and business strategists. He is also a guest lecturer at four top business schools, including the London Business School and Duke, NC.

## **TOPICS COVERED**

KEY DISRUPTIVE FORCES THAT WILL SHAPE THE WORKPLACE IN THE REST OF THE 2020S

THE FIVE REASONS THAT HYBRID WORKPLACES ARE HERE TO STAY IT'S NOT "WORK FROM HOME", BUT IT IS "WORK FROM ANYWHERE" WITH AS MUCH FLEXIBILITY AS POSSIBLE

RESEARCH AND CASE STUDIES FROM COMPANIES THAT HAVE BEEN HYBRID AND REMOTE FOR MORE THAN A DECADE

WHY "HYBRID" IS DIFFERENT TO BOTH PHYSICAL AND REMOTE WORKING, AND THE UNIQUE CHARACTERISTICS AND CHALLENGES OF HYBRID WORKPLACES

THE FIVE KEY INGREDIENTS TO BUILDING HEALTHY HYBRID TEAMS STRENGTHS AND WEAKNESSES OF HYBRID WORKPLACES AND TEAMS, AND HOW TO ENSURE YOU GET THE BEST OUT OF YOURS THE IMPORTANCE OF STARTING NOW TO BUILD THE WORKPLACE OF THE FUTURE

A HYBRID READINESS CHECKLIST, INCLUDING TECH, IT, SECURITY, LEGAL, REGULATORY ISSUES, COMPLIANCE, PHYSICAL SPACE, COMMUNICATION, ETC

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