



INCLUSIVE LEADERSHIP: STRATEGIES FOR LEADING IN A DIVERSE WORKPLACE

with Dr. Jeanne Porter King
\$395 (US) per person

VIRTUAL SESSION (3-HOUR)

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We all know diversity brings out the best in teams but how can you as a leader help foster an environment which champions diversity? In this highly interactive workshop you will learn how to more fully leverage all talent by understanding implicit bias, and learning strategies for mitigating such bias in leadership decisions and practices.

As a result of this course, Participants will:

- Recognize your own implicit bias and reflect on these barriers to inclusion.
- Use a simple approach to change automatic responses - leading to more intentional and inclusive workplace decisions.
- Learn and practice a strategy for being more inclusive - leading to increases innovation, full utilization of all our talent, and better business outcomes.

DR. JEANNE PORTER KING

Dr. Jeanne Porter King is the founder and president of Trans Porter Group in Chicago. Her latest book is titled *Influence Starts with "I": A Woman's Guide to Unleashing the Power of Leading From Within and Effective Change Around You*. Jeanne's mission is to move people and systems to higher levels of effectiveness. Jeanne is a seasoned organizational development consultant with more than 25 years of experience consulting, coaching and training in areas including leadership development, diversity and inclusion, and communication. Prior to launching her own consulting practice, Jeanne worked as Senior Consultant in the Diversity Practice of PricewaterhouseCoopers, as well as in a number of organizational development positions in Fortune 500 companies. Dr. Porter King received both Bachelor and Master of Science degrees in Industrial and Systems Engineering from the Ohio State University and the Doctor of Philosophy in Communication with emphasis on Cultural Studies from Ohio University.

TOPICS COVERED

DEFINING INCLUSIVE LEADERSHIP

WHAT DOES INCLUSIVE LEADERSHIP LOOK LIKE?

IMPLICIT BIASES: BARRIERS TO INCLUSION

UNDERSTANDING PERCEPTUAL SHORTCUTS
IMPLICIT ASSOCIATION TEST

INCLUSIVE LEADERSHIP MODEL

3 STAGE PROCESS
CASE SCENARIO

PUTTING IT ALL TOGETHER

WHAT WILL YOU DO DIFFERENTLY?

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