



REALITY-BASED LEADERSHIP - DITCH THE DRAMA AND TURN EXCUSES INTO RESULTS

with Alex Dorr

\$395 (US) per person

VIRTUAL SESSION (3-HOUR)

REALITY-BASED LEADERSHIP - DITCH THE DRAMA AND TURN EXCUSES INTO RESULTS

Drama is emotional waste. It shows itself as resistance to change, entitlement mentalities, complaints about workload, over-dependence upon management, lack of nimbleness and adaptation, and using circumstances or the environment as excuses for missed goals.

Emotional waste is everywhere, but most leaders ignore the incredible opportunity to reduce emotional expenses. Reality-Based Leadership provides leaders with the competencies necessary to change the mindsets of their teams, teach great mental processes that eliminate emotional waste and ensure top engagement and accountability.

ALEX DORR

Alex Dorr is Vice President of People Evolution at Reality Based Leadership, a training and development firm focused on boosting employee value, hardwiring accountability, and restoring sanity to the workplace. Alex has responsibility for continuing the firm's research on leadership effectiveness and leading company wide-implementations of leadership and employee training around the Reality-Based Leadership curriculum, which is based on the bestselling books Reality Based Rules of The Workplace and Reality Based Leadership.

TOPICS COVERED

DIRECT LEADERSHIP RESOURCES TO PEOPLE AND ON ISSUES WITH THE HIGHEST ROI

ENHANCE ENGAGEMENT, ACCOUNTABILITY AND CAPABILITY OF THE TEAM
AVOID THE MOST COMMON THINGS LEADERS DO TO CREATE BARRIERS TO THEIR OWN CHANGE EFFORTS

ENHANCE THE LEADERS' ABILITY TO HIRE, COACH AND REWARD THOSE WHO CAN TRULY IMPACT THE MISSION OF THE BUSINESS

LEARN SIMPLE YET POWERFUL STRATEGIES TO HELP EMPLOYEES MOVE FROM A MENTALITY OF LEARNED HELPLESSNESS TO PERSONAL ACCOUNTABILITY

FOR REGISTRATION PLEASE CONTACT: **Mary S. Held** - IMS Regional Director - Columbus
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