

Executive Presence: Convey Confidence and Command Respect as a Leader

Session Details

Faculty:	Joel Garfinkle	Date:	Thursday, October 29, 2020
Location:	Vantage Venues 150 King Street W, 27th Floor, Toronto ON M5H 1J9	Sign In:	8:30 AM
Phone:	+1 416-366-4228	Session:	9:00 AM - 4:00 PM

Session Description

Executive presence means conveying confidence as a business leader, commanding respect, and having a professional magnetism that influences others. Executive presence trades passivity and self-doubt for self-assurance, decisiveness, and bold decision making. With this program, leaders will gain the tools to develop their executive presence and become the elite performers who influence outcomes, contribute to major decisions, and drive change for the betterment of the company. They will create a consistent view of themselves as a compelling force inside an organization. They will learn how to utilize executive presence to shape and positively affect the outcome of situations.

Biography

Joel Garfinkle is recognized as one of the top 50 executive coaches in the U.S., having worked with many of the world's leading companies. His clientele comprises a distinguished and diverse international client base, including Oracle, Google, Amazon, Deloitte, Ritz-Carlton, Bank of America, Starbucks, and many others. He has 18 years of first-hand experience working closely with thousands of executives, senior managers, directors and employees. He is the author of 8 books and over 300 articles on leadership. Along with his 8 books, he has contributed to the book *The Art and Practice of Leadership Coaching* (John Wiley and Sons) and *Leader to Leader* the award-winning quarterly journal launched by the Peter F. Drucker Foundation. He is regularly featured in the national media, including ABC News, NPR, the New York Times, Forbes, the Wall Street Journal, and BusinessWeek. He has delivered more than one thousand workshops, speeches, and keynote addresses. Mr. Garfinkle's background includes working as a consultant for two of the top consulting firms in the world: Ernst & Young in Hong Kong and Accenture in San Francisco. His background in executive coaching, performance improvement, and change management equips him to help senior executives, vice-presidents, senior managers and directors achieve results quickly and effectively. As an executive coach, Mr. Garfinkle has helped (1) a director develop an executive plan with phased objectives that will generate more than \$60 million in new revenue over the next 12 months; (2) the Senior Vice President of a medium-sized company create and execute a six-month plan that resulted in fast tracking to the CEO position; (3) an executive transition from managing a twenty people to becoming the highly respected leader of 150 employees; (4) a regional director generate \$800,000 in cost savings and \$4 million in increased revenue while decreasing expenses by \$1.5 million; and (5) a mid-level manager advance to VP in just four months.

Time Allocation - Topics

15% Introduction to executive presence

- What is executive presence?
- Why is executive presence important?
- How do others in your company perceive you? Do they see you as having a low or high degree of executive presence?

75% 4 ways to build your executive presence

(1) Radiate Gravitas: you will learn how to be poised, confident, in command and charismatic.

- Poised: You are composed, grounded, solid, and strong.
- Confident: You are in command of the situation: calm, focused, and in control.
- Command: Others perceive your presence and power.
- Charismatic: You radiate appeal, personal charm, and an optimistic attitude.

(2) Act with Authority: you will learn how to be decisive, bold, accountable and convincing.

- Decisive: You take charge and drive toward a solution.
- Bold: You are willing to make bold decisions, and to put a stake in the ground and own your position.
- Accountable: You take full responsibility and ownership for projects and outcomes.

(3) Build a Positive Reputation: you will learn how to be seen as credible, trustworthy, respected and reliable.

- Credible: You are consistently competent, effective, and accurate.
- Trustworthy: People see your words, deeds, and character as honest and authentic.
- Respected: You are highly regarded. People admire who you are and look up to you.
- Reliable: People know they can depend on you to get the job done right and on time.

(4) Communicate Powerfully: you will learn how to be concise, prepared and deliver confident messages with conviction.

- Concise: When you speak, you are succinct and to the point.
- Insightful: You make great recommendations.
- Prepared: You are organized and on top of things; you proactively seek knowledge and strive to stay well-informed.
- Expressive: You share your thoughts and ideas without hesitation.

10% Where does executive presence matter at work?

- What are the situations that an improved executive presence will benefit ?
- Who is the audience that most benefits from an improved executive presence?

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