



## Becoming a Leader: Strategies and Tools for New and Emerging Leaders

### Session Details

Faculty:	Dr. Jeanne Porter King	Date: Wednesday, October 21, 2020
Location:	Jefferson Country Club 7271 Jefferson Meadows Drive, Blacklick, OH 43004	Sign In: 8:30 AM
Phone:	(614)-759-7500	Session: 9:00 AM - 4:00 PM

### Session Description

This program is based on TransPorter Groups Becoming a Leader Model. It is designed for tohelp lay a foundation for emerging leaders to develop fundamental leadership attributes.

### Biography

Dr. Jeanne Porter King is the founder and president of Trans Porter Group in Chicago. Her latest book is titled Influence Starts with "I": A Woman's Guide to Unleashing the Power of Leading From Within and Effective Change Around You. Jeanne's mission is to move people and systems to higher levels of effectiveness. Jeanne is a seasoned organizational development consultant with more than 25 years of experience consulting, coaching and training in areas including leadership development, diversity and inclusion, and communication. Prior to launching her own consulting practice, Jeanne worked as Senior Consultant in the Diversity Practice of PricewaterhouseCoopers, as well as in a number of organizational development positions in Fortune 500 companies. Dr. Porter King received both Bachelor and Master of Science degrees in Industrial and Systems Engineering from the Ohio State University and the Doctor of Philosophy in Communication with emphasis on Cultural Studies from Ohio University.

### Time Allocation - Topics

#### Overview and Intro

- The importance of Leadership-the who and the what
- "Becoming a Leader" Assessment
- "Becoming a leader" Model

#### Internalize Leadership Identity-Internalizing leadership identity is an iterative ongoing process which requires action.

- What is leader identity?
- How do you show up as a leader vs how do you want to show up?

#### Develop a Leadership Purpose-- Purpose can be seen as a holistic reason, intention or objective.

- Defining leadership purpose and its significance.
- Leadership purpose framework and activity.

#### Develop a support system-- Every leader needs a support system of great managers, mentors, and trusted advisors, and eventually sponsors to provide feedback, boost confidence and encourage up-and-coming leaders to go for expanded opportunities.

- Be able to negotiate the situation-to put yourself in the middle when you have the expertise.
- Be able to succinctly and clearly share what you have done, are doing and are looking for.
- Be in the right place at the right time and know the right people.

#### Recognize and leverage opportunities-- Opportunities for advancement will not just drop in your lap.

- Be able to negotiate the situation-to put yourself in the middle when you have the expertise.
- Be able to succinctly and clearly share what you have done, are doing and are looking for.
- Be in the right place at the right time and know the right people.

**Recognize and navigate barriers-- Barriers will always be present, but you can't focus on them. Learn to recognize the subtle and not-so-subtle barriers and navigate your way around them**

- Understand and manage the tensions that create gender double binds and stereotypes.
- Be open to feedback and advice from your support network.
- Dont inflict self-imposed barriers; don't accept and stay in the "box" you may have been put in if it is not truly you.

**Action Planning**

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