

Contextual Leadership: How to Diagnose Complexity and Make Decisions in Context

Session Details

Faculty:	Dr. Matthew Kutz	Date:	Thursday, March 26, 2020
Location:	Vantage Venues 150 King Street W, 27th Floor, Toronto ON M5H 1J9	Sign In:	8:30 AM
Phone:	+1 416-366-4228	Session:	9:00 AM - 4:00 PM

Session Description

Navigating complexity and uncertainty is a crucial leadership literacy for business and organizational success. Traditional and business-as-usual models of organizational management are not only inadequate, but hazardous. Dr. Kutz combines cutting-edge research and real-life anecdotes to outline the 12 behavioral practices of contextually intelligence leaders and delineates how those behaviors contribute to effective use of the 3D Thinking Framework™ (using hindsight, insight, and foresight) to improve leadership and decision-making.

Biography

Matt Kutz (Ph.D. in Global Leadership) loves being a husband and father and takes leadership development seriously. He a Fulbright Scholar in the Medical Sciences (University of Rwanda, East Africa) and a Visiting Research Scholar in the College of Medicine at Griffith University and Gold Coast University Hospital (Queensland, AU). Dr. Kutz holds a Ph.D. in Global Leadership and is an award-winning author, international scholar, and editor of two academic journals. Dr. Kutz's book on Contextual Intelligence was a Leadership Book Award honoree for Innovation and Cutting-Edge Perspective; in addition to that he has written multiple other books and textbooks on leadership and management. Matt is a certified and licensed Athletic Trainer and Strength and Conditioning Specialist and has worked with elite athletes and Olympic committees around the world as well as Team USA (Track & Field). Dr. Kutz's passion is mobilize the leader in everyone and loves helping take leaders and teams to the next level of their leadership performance. He challenges all students to think differently about leadership and requires that you deeply evaluate the hidden assumptions about your leadership behaviors and beliefs.

Time Allocation - Topics

20% Contextual Intelligence Research

- Where did contextualintelligence come from?
- What are the majorelements of the contextual intelligence model?
- What differentiates theContextual Intelligence Model from other models (e.g., emotional intelligence)?
- How does CI enhanceleadership why is it important?

45% The Foundational Leadership Literacies for VUCA world.

- What is complexity?
- How does complexity differ from complication?
- What is VUCA?
- How can we take advantage of chaos?
- How can I organize and remember my experiences?
- Why do I compartmentalize memories?
- How are my experiences helping (or hurting) me?
- Breaking out of organizational silos?
- How is tacit knowledge different from explicit knowledge?
- What is a tacit moment and intuition?
- Can intuition help me make better decisions?

25% 3D Thinking: Leveraging Time Orientation

- What is hindsight and its relationship to synchronicity?
- What are the 4 CI behaviors associated with hindsight?
- What is insight and its relationship to tacit knowledge?
- What is foresight and its relationship to complexity?

10% CI Actions Steps

- What are the obstacles to contextual intelligence?
- How can we overcome the obstacles?
- What action steps can we implement to begin practicing contextual intelligence today?

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