



## THE ARTFUL FACILITATOR: GUIDING GROUPS TO COLLABORATIVE RESULTS

with Adam Vane

\$475 (US) per person

VIRTUAL SESSION (3-HOUR)

# THE ARTFUL FACILITATOR: GUIDING GROUPS TO COLLABORATIVE RESULTS

In today's collaborative work environment, leaders are expected to facilitate group discussions and decision making among diverse points of view. In doing so, they may encounter competing agendas, conflicts of interest and stakeholders who monopolize a discussion while others remain stoically silent. In this highly-interactive seminar, participants will learn and practice the skills for facilitating dynamic, interactive discussions focused on producing impactful results. This seminar is ideal for anyone who wishes to implement a strategy session, lead a project team, enable collaborative learning or work through team issues.

As part of the seminar, participants will practice facilitating using real life client or internal business situations. Lessons will be supported with a blend of solid technique and practical feedback.

## ADAM VANE

Adam has over 20 years' experience helping people from more than 100 organizations break through their upper limits to see their strategy realized more quickly.

As a presenter, Adam speaks internationally to members of Vistage and YPO and has also delivered presentations to the Conference Board, the New York City Bar Association, the Columbia Business School Alumni Club and the United Nations Organization Development Conference in Copenhagen.

As an educator, Adam is a mentor coach and examiner for the Columbia Coaching Certification Program (an executive certification program of Columbia Business School) and an adjunct instructor for the Department of Organization and Change at the Paul McGhee Division of New York University.

Adam earned his M.A. in Organizational Psychology and Certificate in Conflict Resolution and Mediation from Columbia University and a B.S. in Business Management from Tulane University.

# TOPICS COVERED

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## GUIDELINES FOR INITIAL PREPARATION

EVALUATE YOUR FACILITATION SKILLS THROUGH A UNIQUE SELF-ASSESSMENT  
ESSENTIAL PRACTICES FOR KICKING OFF A GROUP DISCUSSION

## REVIEW AND PRACTICE OF BASIC FACILITATION SKILLS

WHAT TO LISTEN FOR WHEN EVERYBODY'S TALKING  
EFFECTIVE USE OF OPEN AND CLOSE-ENDED QUESTIONS

## THE ART OF COLLABORATIVE FACILITATION

NINE STRATEGIES FOR ORGANIZING THE FLOW OF DISCUSSION  
RECOGNIZE AND RESPOND TO DISRUPTIVE BEHAVIORS

## PRACTICING IN REAL LIFE

ENGAGE GROUP PARTICIPANTS TO BUILD COHESIVE MOMENTUM  
INSPIRE COMMITMENT TO ACHIEVING BOTTOM LINE RESULTS

FOR REGISTRATION PLEASE CONTACT: - IMS Regional Director -  
Phone: Email: Website: <https://ims-online.com/leadership-development//>