



CERTIFICATE OF ACHIEVEMENT

This certificate is proudly presented to

Steve Whiteside

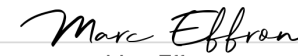
In recognition of completing the Institute for Management Studies Virtual Program:

8 STEPS TO HIGH PERFORMANCE: FOCUS ON WHAT YOU CAN CHANGE (IGNORE THE REST)

Marc Effron - July 06, 2023 - Personal Development - 60 Minutes


Charles Good
IMS CEO




Marc Effron
IMS Educator