



CERTIFICATE OF ACHIEVEMENT

This certificate is proudly presented to

Erin Ulanowicz

In recognition of completing the Institute for Management Studies Virtual Program:

POWERFUL COMMUNICATION: CRAFT AND DELIVER YOUR MESSAGE WITH AUTHORITY AND AUTHENTICITY

Dr. Debbye Turner Bell - January 31, 2023 - Personal Development - 3 Hours


Charles Good
IMS CEO




Dr. Debbye Turner Bell
IMS Educator