



HIGH IMPACT INSPIRATIONAL LEADERSHIP
with Dr. Sean Hannah
\$475 (US) per person

VIRTUAL SESSION (3-HOUR)

HIGH IMPACT INSPIRATIONAL LEADERSHIP

Effective leaders possess a broad set of leadership skills and competencies the science of leadership and they know when, where, and under what conditions to use each the art of leadership. Dr. Hannah will combine cutting-edge research with lessons-learned from his three decades of personal leadership experience, spanning from a front line to a strategic leader, to advance attendees capabilities and development as inspirational leaders. This seminar will cover various forms of leader style, power and influence, and focus on the more effective forms of transformational, inspirational, and authentic leadership behaviors. Attendees will explore a full range model of flexible leader behaviors and increase their understanding of how to best tailor their leadership to achieve desired effects. To aid self-awareness and development, participants will take various leadership self-assessments and will begin to create a personalized leader development plan with a format provided. The assessments and leader development plan will be tied to the seminar content and filled out and discussed throughout the day.

DR. SEAN HANNAH

Professor Hannah holds an endowed chair in management at Wake Forest University School of Business. He previously served as the Director of Leadership and Management Programs at West Point - The United States Military Academy, and as the Director of the US Army's center for the profession and character-based leader development. He is a retired US Army Colonel with vast practical experience leading complex organizations and developing leaders.

Dr. Hannah has served in command and staff positions in Infantry units in Europe, Cuba, Panama, Southwest Asia, and the United States. He served in combat with the lead unit of 3d Armored Division during Desert Storm, where his unit was awarded the Valorous Unit Award and he the Bronze Star. He has served from the lowest tactical levels to the highest strategic levels, having worked for two Chiefs of Staff of the Army and an Assistant Secretary; an engaged and effective educator and trainer, he synthesizes his research and practical leadership experience to engage students and leaders and enhance their learning. Beyond university teaching he has conducted over 300 executive education programs with major corporations and other U.S. and international organizations on leadership, leader development and character development.

TOPICS COVERED

LEADERSHIP SELF ASSESSMENTS

LEADER CONFIDENCE AND MOTIVATION-TO-LEAD ASSESSMENTS
LEADERSHIP STYLES INVENTORY ASSESSMENT
INTEGRATE ASSESSMENT RESULTS TO TOPICS THROUGHOUT THE DAY

LEADER DEVELOPMENT PROCESS

THE CHALLENGE-ASSESSMENT-SUPPORT (CAS) SYSTEM OF LEADER DEVELOPMENT
MANAGING THE DEVELOPMENT OF SELF AND OTHERS
OVERVIEW THE PERSONAL LEADER DEVELOPMENT PLAN TO BE CREATED THROUGHOUT THE DAY

NEXUS OF LEADERSHIP, MOTIVATION, AND POWER AND INFLUENCE

DYNAMICS BETWEEN LEADERSHIP STYLES AND POWER
RELATIONSHIPS BETWEEN LEADERSHIP STYLES AND LEADER CREDIBILITY AND INFLUENCE
MODES OF INFLUENCE AND FOLLOWER MOTIVATION

BEHAVIORS AND FUNCTIONS OF INSPIRATIONAL AND TRANSFORMATIONAL LEADERS

CREATING A SENSE OF PURPOSE AND DRIVE FOR EXCELLENCE
LEADING WITH INTEGRITY AND AUTHENTICITY
COMMUNICATING TO ACHIEVE ALIGNMENT AND SHARED VISION
BUILDING STRONG PERSONAL AND TEAM RELATIONSHIPS
INSPIRING CREATIVITY AND ENGAGEMENT
GROWING AND DEVELOPING OTHERS
MODELLING THE WAY

ART OF LEADERSHIP: ADAPTING LEADERSHIP TO THE SITUATION

LEADER SELF-AWARENESS AND PERSPECTIVE-TAKING
RECOGNIZING WHAT FORM OF LEADERSHIP IS NEEDED
ADAPTING LEADER STYLE AND APPROACH TO MAXIMIZE EFFECTS

TAKING CHARGE: LESSONS FOR ASSUMING THE NEXT LEADERSHIP ROLE

LEVERAGING THE SEMINAR'S CONTENT TO ASSUME THE MANTLE IN YOUR NEXT ROLE
BEST PRACTICES DURING LEADERSHIP TRANSITIONS

LAUNCHING THE PERSONALIZED LEADER DEVELOPMENT PLAN

BEST-PRACTICES TO CONTINUE TO REFINE AND EXECUTE THE DRAFT PLAN CREATED IN THE SEMINAR
LEVERAGING OTHERS TO ASSIST IN THE LEADER DEVELOPMENT JOURNEY
KEEPING THE DEVELOPMENT PROCESS ON TRACK

FOR REGISTRATION PLEASE CONTACT: - IMS Regional Director -
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