

Time Allocation - Topics

<5% Nailing Down the Concept - What Makes an Excellent and Resilient Leader?

5% Your Leadership Strengths and Weaknesses

- Participants complete the Leadership Excellence Inventory (LEI) before coming to the workshop
- Review of your highs and lows on the 5 ingredients that make for excellent and resilient leadership
 - Integrity
 - Mentoring
 - Values
 - Results
 - Connection

5% Skill 1- Coaching your Strength Participants form into 5 groups based on their greatest Resilient Leadership strength and offers them to the group as a whole

5% Skill 2 - Reworking your Leadership Priorities

- Centers on information gathered in the prework on how you prioritize the 5 strengths of a great leader and how much time you spend on each

15% Skill 3 - Effective Mentoring

- The effect of the thinking style
- Explanatory Style, on Problem Solving
- How to lead across that Optimism Gap

15% Skill 4 - Showing Integrity

- Creating an even playing field, not playing favorites, being fair
- Empathy how to feel it, how to express it

15% Skill 5 - Aligning Values The 4 types of employees and values

- The critical nature of aligning values

15% Skill 6 Boosting Results

- How to boost results through greater Mentoring, Integrity, and aligned Values

15% Skill 7 - Leaders as Connectors 3 levels of connection to a job

5% Your Resilient Leadership Action Plan

Focus

Primary - Leadership Development

Adaptability, Commitment, Communication, Decisiveness, Empathy, Initiative, Motivation, Persistence

Secondary - Planning/Organizing

Problem Identification, Selecting and Organizing Information, Analysis, Evaluating Alternative Solutions, Developing Specific Plans

Tertiary - Executing/Controlling/Evaluating

Decision Making, Use of Authority, Delegation, Direction, Coordination, Guidance, Discipline

Level

Introductory Intermediate Advanced

FOR REGISTRATIONS PLEASE CONTACT: **Cindy Smith**

Phone: **Office: +1 (440) 572-6041; Cell: +1 (440) 570-2292** Email: cleveland@ims-online.com Website:
www.ims-online.com