



# Time Allocation - Topics

## <5% Nailing Down the Concept - What Makes an Excellent and Resilient Leader?

## 5% Your Leadership Strengths and Weaknesses

- Participants complete the Leadership Excellence Inventory (LEI) before coming to the workshop
- Review of your highs and lows on the 5 ingredients that make for excellent and resilient leadership
  - Integrity
  - Mentoring
  - Values
  - Results
  - Connection

## 5% Skill 1- Coaching your Strength Participants form into 5 groups based on their greatest Resilient Leadership strength and offers them to the group as a whole

## 5% Skill 2 - Reworking your Leadership Priorities

- Centers on information gathered in the prework on how you prioritize the 5 strengths of a great leader and how much time you spend on each

## 15% Skill 3 - Effective Mentoring

- The effect of the thinking style
- Explanatory Style, on Problem Solving
- How to lead across that Optimism Gap

## 15% Skill 4 - Showing Integrity

- Creating an even playing field, not playing favorites, being fair
- Empathy how to feel it, how to express it

## 15% Skill 5 - Aligning Values The 4 types of employees and values

- The critical nature of aligning values

## 15% Skill 6 Boosting Results

- How to boost results through greater Mentoring, Integrity, and aligned Values

## 15% Skill 7 - Leaders as Connectors 3 levels of connection to a job

## 5% Your Resilient Leadership Action Plan

# Focus

## Primary - Leadership Development

Adaptability, Commitment, Communication, Decisiveness, Empathy, Initiative, Motivation, Persistence

## Secondary - Planning/Organizing

Problem Identification, Selecting and Organizing Information, Analysis, Evaluating Alternative Solutions, Developing Specific Plans

## Tertiary - Executing/Controlling/Evaluating

Decision Making, Use of Authority, Delegation, Direction, Coordination, Guidance, Discipline

# Level

Introductory Intermediate Advanced

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