



## Time Allocation - Topics

20% Motivating people to give their best efforts and align their behavior with organizational goals

- Six human needs to thrive
- Five elements of a Connection Culture
- 15% Increasing the element of Inspiring Identity
- Connecting employees to motivate, unite and develop pride
- Best practice exercise to increase the element of Inspiring Identity
- 15% Increasing the element of Human Value
- Dialing up the value and deleting what devalues
- Best practice exercise to increase the element of Human Value
- 15% Increasing the element of Knowledge Flow
- Understanding Knowledge Traps that reduce productivity and innovation
- Best practice exercise to increase the element of Knowledge Flow
- 20% Developing Committed Members and Servant Leaders
- Character strengths and best practices
- Best practices to develop Intentional Connectors
- 15% Next steps: Increasing connection to improve organizational results
- Identifying and assessing your Critical Connections
- Formulating your near-term action plan

## Focus

### **Primary - Leadership Development**

Communication, Creativeness, Empathy, Interpersonal Relations

### **Secondary - Planning/Organizing**

Decision Making, Use of Authority, Delegation, Direction, Guidance, Discipline

### **Tertiary - Executing/Controlling/Evaluating**

Problem Identification, Evaluating Alternative Solutions, Generate and Obtain Plan Support

## Level

Introductory Intermediate Advanced

FOR REGISTRATIONS PLEASE CONTACT: **Mary S. Held**  
Phone: **+1 (614) 935-6725** Email: **columbus@ims-online.com** Website: **www.ims-online.com**