



How Innovative Thinking Leads to Extraordinary Outcomes

Session Details

Faculty: Dr. Iris Firstenberg Date: Friday, January 18, 2019
 Location: Vantage Venues Sign In: 8:30 AM
 150 King Street W, 27th Floor, Toronto ON M5H 1J9
 Phone: +1 416-366-4228 Session: 9:00 AM - 4:00 PM

Session Description

Successful organizations operate on the edge of chaos and embrace risk, error, and ambiguity, while practicing strategies that reduce the need for doing, undoing, and redoing. You will learn key strategies and practical tools to give you the adaptive capacity to work creatively with change and uncertainty. We will discuss strategies for tapping the human potential for creative thinking, from the inception of ideas to their transformation into practical business strategies and innovations. Learn how effective leaders infuse all levels of the organization with the creative capacity to achieve extraordinary outcomes.

Biography

Dr. Iris Firstenberg is an Adjunct Associate Professor of Psychology, UCLA and Adjunct Associate Professor of Management at UCLA Anderson School of Management. She teaches courses on problem solving, decision making, and innovative thinking in the psychology department and Anderson MBA programs. Dr. Firstenberg also teaches seminars on creativity and innovation for a wide cross-section of Fortune 500 organizations, including companies in aerospace, software, healthcare, defense, telecommunications, energy, financial services, retail, and pharmaceuticals, as well as government agencies such as NASA. She is co-author with Moshe Rubinstein of three books. Her newest book is *Extraordinary Outcomes: Shaping an Otherwise Unpredictable Future* (John Wiley & Sons, 2014). Dr. Firstenberg is the recipient of the 2002 UCLA Department of Psychology Faculty Distinguished Teaching Award and the 2011 UCLA Extension Distinguished Teaching Award.

Guide to Participant Selection

Department	Admin	Distrub	Engr	Finc	H.R.	Legal	Mktng	IT	Or	Plng	Pchsg	R&D	Sales
Senior Executive (Pres. Exec & Sr VP)	2	2	2	2	2	2	2	2	1	1	2	2	2
Executive (VP & Gen'l Mgr)	1	1	1	1	1	1	1	1	1	1	1	1	1
Senior Managers (Div & Reg. Mgrs)	1	1	1	1	1	1	1	1	1	1	1	1	1
Middle Managers & Superintendents	1	1	1	1	1	1	1	1	1	1	1	1	1

Time Allocation - Topics

25% Key leadership attributes for fostering creativity and innovation

- Interactive, engaging class exercise to identify key leadership attributes for extraordinary outcomes

10% A new metaphor for innovation in the organization

- Transforming the organization into a virtual organism
- Developing shared purpose and meaning

15% Balancing chaos and order

- Deliberate Chaos and Emergent Chaos
- Thriving on chaos: a business strategy for innovation

15% Adaptive Planning

- Traditional Planning and Adaptive Planning
- How to create an organization that adapts to the future as it unfolds

25% Bringing the future to the present

- Reduce uncertainty and increase value by learning to visit the future
- Learn to think and plan backward to shorten cycle time and achieve goals with enhanced speed, quality, and value creation

10% Creative reframing for innovative business solutions

- Common perceptual obstacles to innovation
- The power of chaotic creative conversation

Focus

Primary - Leadership Development

Adaptability, Communication, Creativeness, Decisiveness

Secondary - Planning/Organizing

Problem Identification, Analysis, Evaluating Alternative Solutions, Determining Required Resources, Generate and Obtain Plan Support

Tertiary - Executing/Controlling/Evaluating

Decision Making, Coordination, Use of Authority, Delegation

Level

Introductory **Intermediate** Advanced

FOR REGISTRATIONS PLEASE CONTACT: **Daniel Menard**
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