



## Time Allocation - Topics

### 15% Embracing the leadership challenge

- What true engagement looks like
- Factors that affect engagement
- Leadership that is required

### 25% Understanding the generational cohorts

- How each generation views work
- Millennials rising
- Closing the generational leadership gap
- Techniques to leverage generations

### 25% Building your leadership acumen

- Assessing your core strengths
- Taking a pulse on engagement
- Utilizing leadership best practices
- Job aids to enhance your leadership

### 25% Building and sustaining effective teams

- Lencioni`s five behaviors of an effective team
- Developing trust within your team
- Team-building tools for application

### 10% Keeping yourself resilient

- Your response to change and uncertainty
- Knowing when your tank needs refueling
- Weighing in on your team`s stamina
- Techniques to de-stress and unwind

## Focus

### **Primary - Leadership Development**

Communication, Empathy, Interpersonal Relations, Motivation

### **Secondary - Planning/Organizing**

Use of Authority, Delegation, Direction, Coordination, Guidance, Discipline, Meeting Schedules

### **Tertiary - Executing/Controlling/Evaluating**

Problem Identification, Evaluating Alternative Solutions

## Level

Introductory

Intermediate

Advanced

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