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|--|---|---|---|---|---|---|---|---|---|---|---|---|---|
| <b>Middle Managers &amp; Superintendents</b> | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
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## Time Allocation - Topics

- 7% Welcome, Orientation (the Big Why), and Logistics
- 20% Learning The Responsibility Process for personal leadership effectiveness
- 17% Learning and applying The Keys to Responsibility to unlock and apply The Responsibility Process in yourself and others
- 8% Accountability does not equal Responsibility (and which is more powerful)
- 36% How to Increase Responsibility in Others
  - The Fastest Way to Elevate Responsibility in a Group
  - Teaching Responsibility with The Responsibility Process
  - Intervening Effectively and the Role of Agreement
  - Intervening Responsibly and the Role of Advice
- 6% How to Practice Responsibility to Increase Your Mastery
- 6% What Will I Do? after the Workshop

## Focus

**Primary - Leadership Development**  
 Adaptability, Coaching, Commitment, Communication, Manage, Mentor

**Secondary - Planning/Organizing**  
 Decision Making, Use of Authority, Delegation, Direction, Guidance, Meeting Schedules, Clear Agreement

**Tertiary - Executing/Controlling/Evaluating**  
 Problem Identification, Developing Specific Plans, Generate and Obtain Plan Support, Continuous Learning and Improvement

## Level

Introductory Intermediate Advanced

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